

LETTER OF REFERENCE

TO WHOM IT MAY CONCERN

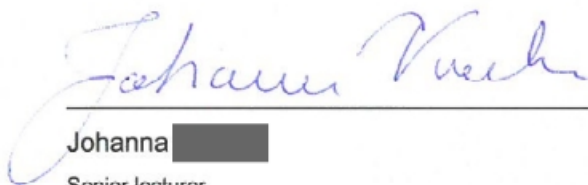
I have known **Aaron Celeste** for a couple of years in my capacity as senior lecturer and tutor teacher in Lapland University of Applied Sciences. Celeste has taken software development-based courses taught by me, and I have worked with him in some IT-related university course-projects as his instructor.

His work success was good, and we found him a highly motivated student.

He owns capabilities to methodical and analytical work manner and critical thinking which are required e.g. programming and system design. We found him to be a good team player in an international team environment.

Based on his motivation and goal-oriented character with us I'd rate his performance as very good, and could recommend him anytime to a similar education or work.

Tornio, 2nd of November, 2020



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